## **Succession Planning Resources**

## **Situational Awareness**

- Succession Tsunami (Bomal, Cruz and Pholmann 2022): <u>Succession Tsunami: Preparing for a decade</u> of small business transitions in Canada (cfib-fcei.ca)
- Getting the Transition Right (Cruz 2018): Succession 2018 (hubspotusercontent-na1.net)
- Addressing Barriers to Succession Planning for Small to Medium Enterprises (BC Chamber of Commerce 2022): <u>Addressing Barriers to Succession Planning for Small to Medium Enterprises (2022)</u>
   | British Columbia Chamber of Commerce (bcchamber.org)
- The Coming Wave of Business Transitions in Canada (Corner and Ratté 2017): <u>The Coming Wave of Business Transitions in Canada BDC Study</u>
- Business Valuation It's Not Just for Succession Planning (Kiser 2022): <u>Business Valuation | Blog | Libro Credit Union</u>

## **Guiding Materials**

- Succession Planning 101 (Community Futures 2012): <a href="mailto:ebook-succession-planning.pdf">ebook-succession-planning.pdf</a> (cfsun.ca)
- The SuccessionReady Podcast (Grieve and Wirk 2023): <u>The SuccessionReady Podcast A podcast on</u> Spotify for Podcasters
- Are You Prepared for Selling Your Business? (Middlesex County 2023): <u>Are You Prepared for Selling Your Business? Small Business Succession Training Now Available in Middlesex County | Invest in Middlesex</u>
- Family Succession Planning (Deloitte 2015): <u>Business succession planning (deloitte.com)</u>
- BDC Checklist Prepare your business for its sale (Business Development Bank of Canada): 10313checklist-to-sell-a-business.pdf (bdc.ca)
- BDC How to sell your business (Business Development Bank of Canada): How to sell your business |
  BDC.ca
- Building a Succession Plan (Canadian Federation of Independent Business): <u>building-a-succession-plan.pdf (ubc.ca)</u>
- Acadia 6-Page Succession Plan (Acadia Entrepreneurship Centre): 6 Page Succession Plan.pdf (tourismns.ca)

## **Transition Service Providers**

- SuccessionReady: SuccessionReady
- SuccessionMatching: SuccessionMatching
- interVal Business Valuation: <u>Libro + InterVal | Libro Credit Union</u>