



INTERNAL/EXTERNAL POSTING

Employment Opportunity

Job Title: TAPS Team Leader

Job Posting #: 2026-03

Department: Public Works - Roads

Location: Holstein Depot (123273 Southgate Rd 12, Holstein)

Status: Permanent Full-Time

Hours per Week: 40

Salary / Wage: \$34.17/hour to \$37.97/hour (2025 rates)

Application Due Date: March 4, 2026 at 2pm

The Township of Southgate is a small rural community located in the southern part of Grey County and known as the gateway to Grey County.

"Rooted in community, embracing our future", our mission is to provide enhanced and reliable municipal services for Southgate's community and businesses to ensure sustainability now and into the future.

Due to a restructure of positions, the Township of Southgate is now accepting INTERNAL/EXTERNAL applications for one (1) permanent fulltime position of **TAPS Team Leader** at our Holstein Depot.

Job Duties:

- Ensure roads system and municipal equipment are maintained in a condition safe for public use.
- Assist the Public Works Foreman & Fleet Manager with scheduling work and deploying departmental staff.
- Supervise assigned staff in their daily activities, ensuring safe work practices are maintained and assigned work is completed.
- Winter control (plowing, spreading sand and salt, snow removal, snow fence, etc.).
- Roadside maintenance (cold mix/hot mix repairs, patching, sweeping, shoulder re-gravelling, washout repairs, grass trimming).
- Operates all equipment including trucks, sander, plow, tractors, mowers, grader, street sweeper, grinder, woodchipper, excavator, brusher, wheel loader.

Qualifications:

- Valid Ontario Class DZ Licence required.
- 3 - 5 years experience with heavy machinery and construction work.
- Courses in RJ Mahoney Road School and/or C.S. Anderson Road School an asset.
- Good communication and mechanical skills.
- Supervisory experience an asset.

For a complete job description and further information please visit the employments opportunities section of our website (www.southgate.ca).

Interested and qualified applicants are invited to forward their cover letter and resume to Human Resources (employment@southgate.ca or 185667 Grey Road 9, Dundalk, ON, N0C 1B0) quoting job **#2026-03** by **March 4, 2026**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, 2001 and will be used for the purpose of candidate selection only. The Township of Southgate does not use Artificial Intelligence (AI) technology at any stage of recruitment.

The Township of Southgate is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. This document can be made available in other accessible formats as soon as practicable and upon request.